

December 1, 2005

The following statements from President, Joe Colletti details the position of the Marsh Bellofram Group of Companies as they relate to the EU directives concerning RoHS and WEEE.

#### RoHS Compliance Statement

It is the intention of Marsh Bellofram and it's Group of Companies to comply with the European Community directive 2002/95/EC regarding the restriction of hazardous substances in electrical and electronic equipment. Though we are not required to comply with the July 1<sup>st</sup>, 2006 deadline applying to non-exempt products, we are working toward elimination of any substance that will be beneficial to meeting this directive. We will continue the review of our products for compliance with the RoHS directive and keep our customer base updated on our progress, on our website.

#### WEEE Compliance Statement

This directive sets specific criteria for the collection, handling and recycling of electric and electronic waste. As the final details are pending final implementation within the various EU member states, Marsh Bellofram and it's Group of Companies will advise our customer base of the final directive and details for compliance at which time specific clarity is defined by the appropriate member states.

Joe Colletti  
President  
Marsh Bellofram Group of Companies